Date 3-30-82

WEST VIRGINIA LEGISLATURE

REGULAR SESSION, 1982

ENROLLED

Com. Sub. for HOUSE BILL No. 1849

(By Mr. Speaker, Mr. See)

Passed	March 13,	1982
In Effect	From	Passage

ENROLLED

COMMITTEE SUBSTITUTE

FOR

H. B. 1849

(By Mr. Speaker, Mr. See)

[Passed March 13, 1982; in effect from passage.]

AN ACT to amend and reenact sections five and seven, article five, chapter twenty-one-a of the code of West Virginia, one thousand nine hundred thirty-one, as amended; to amend and reenact section four, article six of said chapter; to further amend said article six by adding thereto a new section, designated section sixteen; to amend and reenact section one, article six-a of said chapter; to amend and reenact sections two and eleven, article ten of said chapter; and to further amend said article ten by adding thereto three new sections, designated sections nineteen, twenty and twenty-one, all relating to employment security generally; establishing a minimum contribution for certain employers; extending to the last day of September, one thousand nine hundred eighty-one, as the time during which certain delinquent contributions from certain employers may be made without additional penalty; employee eligibility and benefits; employees receiving federal employment supplement; deduction of child support; extended benefit program; when benefits begin; assignment of benefits prohibited; exemption from process; disclosure of information to child support agencies; disclosure to food stamp agencies; and recovery of benefits paid in error.

Be it enacted by the Legislature of West Virginia:

That sections five and seven, article five, chapter twenty-one-a,

of the code of West Virginia, one thousand nine hundred thirtyone, as amended, be amended and reenacted; that section four,
article six of said chapter be amended and reenacted; that said
article six be further amended by adding thereto a new section,
designated section sixteen; that section one, article six-a of said
chapter be amended and reenacted; that sections two and eleven,
article ten of said chapter be amended and reenacted; and that said
article ten be further amended by adding thereto three new sections,
designated sections nineteen, twenty and twenty-one, all to read as
follows:

ARTICLE 5. EMPLOYER COVERAGE AND RESPONSIBILITY.

§21A-5-5. Rate of contribution.

- 1 On or after January first, one thousand nine hundred forty-
- 2 one, an employer shall make payments to the unemployment
- 3 compensation fund equal to two and seven-tenths percent of
- 4 wages paid by him with respect to employment during each
- 5 calendar year beginning with the calendar year one thou-
- 6 sand nine hundred forty-one, subject, however, to other pro-
- 7 visions of this article; except that on and after January first,
- 8 one thousand nine hundred seventy-two, each employer subject
- 9 to this chapter shall pay contributions at the rate of one
- 10 and five-tenths percent of wages paid by him with respect
- 11 to employment during each calendar year until he has been
- 12 an employer for not less than thirty-six consecutive months
- 13 ending on the computation date; thereafter, his contribution
- 14 rate shall be determined in accordance with the provisions
- 15 of section ten of this article.
- On and after July one, one thousand nine hundred eighty-
- 17 one, each employer subject to this chapter shall pay contri-
- 18 butions at the rate of two and seven-tenths percent of wages
- 19 paid by him with respect to employment during each calendar
- 20 year until he has been an employer for not less than thirty-
- 21 six consecutive months ending on the computation date;
- 22 thereafter, his contribution rate shall be determined in ac-
- 23 cordance with the provisions of section ten of this article.
- Notwithstanding any other provision of this chapter to the
- 25 contrary, on or after the first day of July, one thousand nine
- 26 hundred seventy-eight, any foreign corporation or business

entity engaged in the construction trades shall pay contributions at the rate of two and seven-tenths percent of wages paid by him with respect to employment during each calendar year.

30 Notwithstanding any other provision of this chapter to the 31 contrary, on or after the first day of July, one thousand nine hundred eighty-one, any foreign corporation or business entity 32 33 engaged in the construction trades shall pay contribution at the 34 rate of seven and five-tenths percent of wages paid by him with 35 respect to employment during each calendar year until he has 36 been an employer for not less than thirty-six consecutive months 37 ending on the computation date; thereafter, his contribution 38 rate shall be determined in accordance with the provisions 39 of section ten of this article: *Provided*. That any corporation or 40 business entity engaged in the construction trades shall make payments to the fund at the rates applicable to such em-41 42 ployer as of January first, one thousand nine hundred eighty-43 one, for wages paid with respect to employment on construction contracts entered into for which bids are submitted 44 45 in this state prior to April fifteenth, one thousand nine hundred 46 eighty-one: Provided, however, That beginning the first day 47 of January one, one thousand nine hundred eighty-two, and 48 any calendar year thereafter, the rate which applies to such 49 corporation or business entity, shall not be less than two and 50 seven-tenths percent of such wages, unless such corporation or 51 business entity elects to have its rate of contribution determined 52 in accordance with the provisions of section ten of this 53 article: Provided, further, That the burden shall be on such 54 corporation or business entity to prove that any such contract was executed or that any such bid was submitted therefor 55 56 prior to April fifteenth, one thousand nine hundred eighty-57 one.

§21A-5-7. Joint and separate accounts.

- 1 (1) The commissioner shall maintain a separate account for 2 each employer, and shall credit his account with all con-3 tributions paid by him prior to July first, one thousand nine 4 hundred sixty-one. On and after July first, one thousand 5 nine hundred sixty-one, the commissioner shall maintain a 6 separate account for each employer, and shall credit said
- 7 employer's account with all contributions of such employer

in excess of seven tenths of one percent of taxable wages; 9 and on and after July first, one thousand nine hundred seventyone, the commissioner shall maintain a separate account for 10 each employer, and shall credit said employer's account with all 11 contributions of such employer in excess of four tenths of one 12 13 percent of taxable wages: Provided, That any adjustment made in an employer's account after the computation date 14 15 shall not be used in the computation of the balance of an 16 employer until the next following computation date: Provided, however, That nothing in this chapter shall be con-17 18 strued to grant an employer or individual in his service prior 19 claims or rights to the amounts paid by him into the fund, either on his behalf or on behalf of such individuals. The 20 21 account of any employer which has been inactive for a 22 period of four consecutive calendar years shall be terminated 23 for all purposes.

- 24 (2) Benefits paid to an eligible individual for regular and 25 extended total or partial unemployment beginning after the effective date of this article shall be charged to the account 26 27 of the last employer with whom he has been employed as much as thirty working days, whether or not such days are con-28 29 secutive: Provided, That no employer's account shall be 30 charged with benefits paid to any individual who has been separated from a noncovered employing unit in which he 31 32 was employed as much as thirty days, whether or not such days are consecutive: Provided, however, That no employer's 33 34 account shall be charged with more than fifty percent of the 35 benefits paid to an eligible individual as extended benefits 36 under the provisions of article six-a of this chapter: Pro-37 vided further, That state and local government employers shall 38 be charged with one hundred percent of the benefits paid 39 to an eligible individual as extended benefits.
- 40 (3) The commissioner shall, for each calendar year here-41 after, classify employers in accordance with their actual ex-42 perience in the payment of contributions on their own be-43 half and with respect to benefits charged against their ac-44 counts, with a view of fixing such contribution rates as will 45 reflect such experiences. For the purpose of fixing such con-46 tribution rates for each calendar year, the books of the de-

47 partment shall be closed on July thirty-one of the preceding calendar year, and any contributions thereafter paid, 48 as well as benefits thereafter paid with respect to compensable 49 50 weeks ending on or before June thirty of the preceding calendar 51 year, shall not be taken into account until the next annual date for fixing contribution rates: Provided, That if an em-52 53 ployer has failed to furnish to the commissioner on or be-54 fore July thirty-one of such preceding calendar year the wage 55 information for all past periods necessary for the computation 56 of the contribution rate, such employer's rate shall be, if it is 57 immediately prior to such July thirty-one, less than three and 58 three-tenths percent, increased to three and three-tenths 59 percent: Provided, however, That any payment made or any 60 information necessary for the computation of a reduced rate 61 furnished on or before the termination of an extension of time 62 for such payment or reporting of such information granted 63 pursuant to a regulation of the commissioner authorizing such 64 extension, shall be taken into account for the purposes of fixing 65 contribution rates: Provided further, That when the time for 66 filing any report or making any payment required hereunder 67 falls on Saturday, Sunday, or a legal holiday, the due date 68 shall be deemed to be the next succeeding business day: And 69 provided further, That whenever, through mistake or inadvertence, erroneous credits or charges are found to have 70 71 been made to or against the reserved account of any employer, 72 the rate shall be adjusted as of January one of the calendar year in which such mistake or inadvertence is discovered, but 73 74 payments made under any rate assigned prior to January 75 one of such year shall not be deemed to be erroneously col-76 lected.

(4) The commissioner may prescribe regulations for the establishment, maintenance and dissolution of joint accounts by two or more employers, and shall, in accordance with such regulations and upon application by two or more employers to establish such an account, or to merge their several individual accounts in a joint account, maintain such joint account as if it constituted a single employer's account.

77

78

79

80

81 82

83 84

85

(5) State and local government employers are hereby authorized to enter into joint accounts and to maintain such

- joint account or accounts as if it or they constituted a singleemployer's account or accounts.
- 88 (6) Effective on and after July one, one thousand nine
- 89 hundred eighty-one, if an employer has failed to furnish to
- 90 the commissioner on or before August thirty-one of one thou-
- 91 sand nine hundred eighty, and each year thereafter, with the
- 92 exception of one thousand nine hundred eighty-one, which
- 93 due date shall be September thirty, one thousand nine hundred
- 94 eighty-one, the wage information for all past periods neces-
- 95 sary for the computation of the contribution rate, such em-
- 96 ployer's rate shall be, if it is immediately prior to July one,
- 97 one thousand nine hundred eighty-one, less than seven and
- 98 five-tenths percent, increased to seven and five-tenths per-
- 99 cent.

ARTICLE 6. EMPLOYEE ELIGIBILITY; BENEFITS.

§21A-6-4. Individual not denied benefits by receiving vocational training.

- 1 Notwithstanding any other provision in this article, no
 - 2 individual shall be denied unemployment compensation bene-
- 3 fits because of his receiving training as part of an area
- 4 vocational program, or similar program, which has as its
- 5 object the training of unemployed individuals in new oc-
- 6 cupational skills: *Provided*, That such individual's training
- 7 and training institution are approved by the commissioner,
- 8 and such individual produces evidence of his continued at-
- 9 tendance and satisfactory progress at such training institution
- when requested to do so by the commissioner.
- 11 Notwithstanding any other provisions of this chapter, no
- 12 otherwise eligible individual shall be denied benefits for any
- 13 week because he or she is in training approved under section
- 14 236(a)(1) of the Federal Trade Act of 1974, nor shall such
- 15 individual be denied benefits by reason of leaving work to
- 16 enter such training, if the work left is not suitable employ-
- 17 ment, or because of the application of the provisions of this
- 18 chapter or any applicable federal unemployment compensa-
- 19 tion law relating to availability for work, active search for work
- 20 or refusal to work to any such week in training.

- 21 For purposes of this section, the term "suitable employ-
- 22 ment" means with respect to an individual, work of a sub-
- 23 stantially equal or higher skill level than the individual's past
- 24 adversely affected employment as defined for purposes of
- 25 the Federal Trade Act of 1974 and wages for such work
- 26 at not less than eighty percent of the individual's average
- 27 weekly wage as determined for the purposes of the Federal
- 28 Trade Act of 1974.

§21A-6-16. Child support intercept of unemployment benefits.

- 1 (a) An individual filing a new claim for unemployment
- 2 compensation shall, at the time of filing such claim, dis-
- 3 close whether or not the individual owes child support ob-
- 4 ligations as hereafter defined under subsection (g). If any
- 5 such individual discloses that he or she owes child support
- 6 obligations and is determined to be eligible for unemploy-
- 7 ment compensation, the commissioner shall notify the de-
- 8 partment of welfare that the individual has been determined
- 9 to be eligible for unemployment compensation.
- 10 (b) The commissioner shall deduct and withhold from
- 11 any unemployment compensation payable to an individual
- 12 that owes such child support obligations as defined under
- 13 subsection (g):
- 14 (1) The amount specified by the individual to the com-
- 15 missioner to be deducted and withheld under this subsection,
- 16 if neither subdivision (2) nor subdivision (3) is applicable;
- 17 or
- 18 (2) The amount, if any, determined pursuant to an agree-
- 19 ment submitted to the commissioner under section 454(20)
- 20 (B)(i) of the Social Security Act by the department of welfare,
- 21 unless subdivision (3) is applicable; or
- 22 (3) Any amount otherwise required to be deducted and
- 23 withheld from such unemployment compensation pursuant to
- 24 legal process, as that term is defined in section 462(e) of
- 25 the Social Security Act, properly served upon the commis-
- 26 sioner.
- 27 (c) Any amount deducted and withheld under subsection

- 28 (b) shall be paid by the commissioner to the department of welfare.
- 30 (d) Any amount deducted and withheld under subsection
- 31 (b) shall for all purposes be treated as if it were paid to
- 32 the individual as unemployment compensation and paid by
- 33 such individual to the department of welfare in satisfaction
- 34 of the individual's child support obligations.
- 35 (e) For purposes of subsections (a) through (d), the
- 36 term "unemployment compensation" means any compensation
- 37 payable under this chapter, including amounts payable by the
- 38 commissioner pursuant to an agreement under any federal
- 39 law providing for compensation, assistance or allowances with
- 40 respect to unemployment.
- 41 (f) This section applies only if appropriate arrangements
- 42 have been made for reimbursement by the department of
- 43 welfare for the administrative costs incurred by the commis-
- 44 sioner under this section which are attributable to child sup-
- 45 port obligations being enforced by the state or local child
- 46 support enforcement agency.
- 47 (g) The term "child support obligations" means, for
- 48 purposes of these provisions, only obligations which are being
- 49 enforced pursuant to a plan described in section 454 of the
- 50 Social Security Act which has been approved by the secre-
- 51 tary of health and human services under Part D of Title IV of
- 52 the Social Security Act.

ARTICLE 6A. EXTENDED BENEFITS PROGRAM.

§21A-6A-1. Definitions.

- As used in this article, unless the context clearly requires
- 2 otherwise:
- 3 (1) "Extended benefit period" means a period which:
- 4 (A) Begins with the third week after a week for which
- 5 there is a state "on" indicator; and
- 6 (B) Ends with either of the following weeks, whichever
- 7 occurs later:

- (i) The third week after the first week for which there 8 9 is a state "off" indicator; or
- (ii) The thirteenth consecutive week of such period. Not-10 withstanding the foregoing provisions of this section, no ex-11 12 tended benefit period may begin by reason of a state "on" 13 indicator before the fourteenth week following the end of a prior extended benefit period which was in effect with 14 15 respect to this state, and no extended benefit period may 16 become effective in this state prior to the sixty-first day 17 following the date of enactment of the Federal-State Ex-18 tended Unemployment Compensation Act of 1970, and, with-19 in the period beginning on such sixty-first day and ending 20 on December thirty-one, one thousand nine hundred seventy-21 one, an extended benefit period may become effective and 22 be terminated in this state solely by reason of a state "on" 23 and state "off" indicator, respectively.
- 24 (2) There is a "state 'on' indicator" for this state for 25 a week if the commissioner determines, in accordance with the regulations of the United States secretary of labor, that 26 27 for the period consisting of such week and the immediately preceding twelve weeks, the rate of insured unemployment 28 (not seasonally adjusted) under this article:
- 30 (A) Equaled or exceeded one hundred twenty percent of 31 the average of such rates for the corresponding thirteen-week 32 period ending in each of the preceding two calendar years, 33 and
- 34 (B) Equaled or exceeded five percent.

29

- 35 (3) There is a "state 'off' indicator" for this state for a week if the commissioner determines, in accordance with 36 37 the regulations of the United States secretary of labor, that for the period consisting of such week and the immediately 38 39 preceding twelve weeks, the rate of insured unemployment 40 (not seasonally adjusted) under this article:
- 41 (A) Was less than one hundred twenty percent of the 42 average of such rates for the corresponding thirteen-week 43 period ending in each of the preceding two calendar years, 44 or serious and delivered and appears in the serious property

- 45 (B) Was less than five percent.
- 46 (4) "Rate of insured unemployment," for purposes of 47 subdivisions (2) and (3) of this section, means the percentage 48 derived by dividing
- 49 (A) The average weekly number of individuals filing claims 50 for regular compensation in this state for weeks of unem-51 ployment with respect to the most recent thirteen-consecutive-52 week period, as determined by the commissioner on the basis 53 of his reports to the United States secretary of labor by
- 54 (B) The average monthly employment covered under this 55 chapter for the first four of the most recent six completed 56 calendar quarters ending before the end of such thirteen-57 week period.
- 58 (5) "Regular benefits" means benefits payable to an 59 individual under this chapter or under any other state law 60 (including benefits payable to federal civilian employees 61 and to ex-servicemen pursuant to 5 U.S.C., chapter 85) other 62 than extended benefits.
- 63 (6) "Extended benefits" means benefits (including bene-64 fits payable to federal civilian employees and to ex-service-65 men pursuant to 5 U.S.C., chapter 85) payable to an in-66 dividual under the provisions of this article for weeks of 67 unemployment in his eligibility period.
- 68 (7) "Eligibility period" of an individual means the period 69 consisting of the weeks in his benefit year which begin in 70 an extended benefit period and, if his benefit year ends within 71 such extended benefit period, any weeks thereafter which be-72 gin in such period.
- 73 (8) "Exhaustee" means an individual who, with respect to any week of unemployment in his eligibility period:
- 75 (A) Has received, prior to such week, all of the regular 76 benefits which were available to him under this chapter or 77 any other state law (including dependents' allowances and 78 benefits payable to federal civilian employees and ex-servicemen 79 under 5 U.S.C., chapter 85) in his current benefit year that 80 includes such week: *Provided*, That for the purposes of this

- 81 subdivision, an individual shall be deemed to have received 82 all of the regular benefits which were available to him al-83 though (i) as a result of a pending appeal with respect 84 to wages and/or employment which were not considered 85 in the original monetary determination in his benefit year, 86 he may subsequently be determined to be entitled to added 87 regular benefits, or (ii) he may be entitled to regular benefits 88 with respect to future weeks of unemployment, but such 89 benefits are not payable with respect to such week of un-90 employment by reason of the provisions of section one-a, 91 article six of this chapter; or
- 92 (B) His benefit year having expired prior to such week, 93 has no, or insufficient, wages and/or employment on the 94 basis of which he could establish a new benefit year which 95 would include such week; and
- 96 (C) Has no right to unemployment benefits or allowances. 97 as the case may be, under the Railroad Unemployment In-98 surance Act, the Trade Expansion Act of 1962, the Automo-99 tive Products Trade Act of 1965 and such other federal 100 laws as are specified in regulations issued by the United 101 States secretary of labor; and has not received and is not 102 seeking unemployment benefits under the unemployment com-103 pensation law of the Virgin Islands or of Canada; but if 104 he is seeking such benefits and the appropriate agency finally 105 determines that he is not entitled to benefits under such law 106 he is considered an exhaustee.
- 107 (9) "State law" means the unemployment insurance law 108 of any state, approved by the United States secretary of 109 labor under section 3304 of the Internal Revenue Code of 110 1954.
- (10) No individual shall be entitled to extended benefits during a period of unemployment if he was disqualified under the provisions of subdivision (1), (2) or (3) of section three, article six of this chapter, which disqualification shall not be terminated until such individual has returned to covered employment and has been employed in covered employment for at least thirty working days.
- 118 (11) (A) Notwithstanding any other provisions of this

- 119 section, an individual shall be ineligible for payment of ex-
- 120 tended benefits for any week of unemployment in his eligibility
- 121 period if the commissioner finds that during such period:
- 122 (i) He failed to accept any offer of suitable work or failed
- 123 to apply for any suitable work (as defined under subdivision
- 124 (11) (C) of this section, to which he was referred by the
- 125 commissioner; or
- 126 (ii) He failed to actively engage in seeking work as 127 prescribed under subdivision (11) (E).
- 128 (B) Any individual who has been found ineligible for
- extended benefits by reason of the provisions in subdivision
- 130 (11) (A) of this section shall also be denied benefits be-
- 131 ginning with the first day of the week following the week
- 132 in which such failure occurred and until he has been em-
- 133 ployed in each of four subsequent weeks (whether or not
- 134 consecutive) and has earned remuneration equal to not less
- 135 than four times the extended weekly benefit amount;
- 136 (C) For purposes of this subdivision (11) (A) (i) of this
- 137 section, the term "suitable work" means, with respect to any
- 138 individual, any work which is within such individual's capa-
- 139 bilities: Provided, however, That the gross average weekly
- 140 remuneration payable for the work must exceed the sum of:
- 141 (i) The individual's average weekly benefit amount (as
- 142 determined under subdivision (11) (D) of this section) plus;
- 143 (ii) The amount, if any, of supplemental unemployment
- 144 benefits (as defined in section 501 (c)(17)(D) of the In-
- 145 ternal Revenue Code of 1954) payable to such individual
- 146 for such week; and further,
- 147 (iii) Pays wages equal to the higher of:
- 148 (I) The minimum wages provided by section (6)(a)(1)
- 149 of the Fair Labor Standards Act of 1938, without regard
- 150 to any exemption; or
- 151 (II) The state or local minimum wage;
- 152 (iv) Provided that no individual shall be denied ex-
- 153 tended benefits for failure to accept an offer or referral to

- any job which meets the definition of suitability as described above if:
- 156 (I) The position was not offered to such individual in 157 writing and was not listed with the employment service; or
- (II) Such failure could not result in a denial of benefits under the definition of suitable work for regular benefit claimants in section five, article six of this chapter, to the extent that the criteria of suitability in that section are not inconsistent with the provisions of this subdivision (11) (C) of this section; or
- (III) The individual furnishes satisfactory evidence to the commissioner that his or her prospects for obtaining work in his or her customary occupation within a reasonably short period are good. If such evidence is deemed satisfactory for this purpose, the determination of whether any work is suitable with respect to such individual shall be made in accordance with the definition of suitable work in section five.
- article six of this chapter, without regard to the definition
- 172 specified by subdivision (11) (C) of this section.
- 173 (D) Notwithstanding the provisions of this section to 174 the contrary, no work shall be deemed to be suitable work 175 for an individual which does not accord with the labor standard 176 provisions required by section 3304(a)(5) of the Internal 177 Revenue Code of 1954 and set forth herein under subdivision
- 178 (11) (C) (iii) (I) of this section.
- 179 (E) For the purposes of subdivision (11) (A) (ii) of this 180 section an individual shall be treated as actively engaged 181 in seeking work during any week if:
- 182 (i) The individual has engaged in a systematic and sus-183 tained effort to obtain work during such week, and
- 184 (ii) The individual furnishes tangible evidence that he has 185 engaged in such effort during such week.
- 186 (F) The employment service shall refer any claimant 187 entitled to extended benefits under this article to any suitable 188 work which meets the criteria prescribed in subdivision 189 (11) (C).

- 190 (G) An individual shall not be eligible to receive ex-191 tended benefits with respect to any week of unemployment 192 in his eligibility period if such individual has been dis-193 qualified for regular benefits under this chapter because he 194 or she voluntarily left work, was discharged for misconduct 195 or refused an offer of suitable work unless the disqualification 196 imposed for such reasons has been terminated in accordance 197 with specific conditions established under this subdivision re-198 quiring the individual to perform service for remuneration sub-199 sequent to the date of such disqualification.
- 200 (12) Notwithstanding any other provisions of this chap-201 ter, if the benefit year of any individual ends within an extended benefit period, the remaining balance of extended 202 203 benefits that such individual would, but for this section, be 204 entitled to receive in that extended benefit period, with respect 205 to weeks of unemployment beginning after the end of the 206 benefit year, shall be reduced (but not below zero) by the 207 product of the number of weeks for which the individual re-208 ceived any amounts as trade readjustment allowances within 209 that benefit year, multiplied by the individual's weekly benefit amount for extended benefits. 210
- 211 (13) An unemployed individual shall be eligible to receive 212 benefits with respect to any week only if it has been found that 213 he has been paid wages by an employer who was subject to the 214 provisions of this chapter during the base period of his cur-215 rent benefit year in an amount at least equal to forty times his 216 benefit rate for total unemployment.

ARTICLE 10. GENERAL PROVISIONS.

§21A-10-2. Assignment of benefits invalid; exemption from process; exception.

- 1 An assignment, pledge or encumbrance of any benefit due
- 2 or payable under this chapter shall be invalid. Right to bene-3 fits shall be exempt from levy, execution, attachment, or other
- 4 processes for the collection of debt. Benefits received by an
- 5 individual so long as they are not mingled with other funds of
- 6 the recipient, shall be exempt from process for the collection
- 7 of a debt. The waiver of any exemption provided in this sec-
- 8 tion shall be void: Provided, That the provisions of this

- 9 section shall not apply to the assignment or collection of
- 10 child support payments under the provisions of section sixteen,
- 11 article six of this chapter.
- 12 Collection of debts incurred for necessaries furnished to
- 13 an individual, his spouse, or dependents, during a period of
- 14 unemployment shall be exempt from the operation of the above
- 15 provision.

§21A-10-11. Requiring information; use of information; libel and slander actions prohibited.

- 1 The commissioner may require an employing unit to provide
- 2 sworn or unsworn reports concerning:
- 3 (1) The number of individuals in its employ.
- 4 (2) Individually their hours of labor.
- 5 (3) Individually the rate and amount of wages.
- 6 (4) Such other information as is reasonably connected with
- 7 the administration of this chapter.
- 8 Information thus obtained shall not be published or be open
- 9 to public inspection so as to reveal the identity of the employ-
- 10 ing unit of the individual, with the exception of information fur-
- 11 nished to the department of welfare as required under the
- 12 provisions of section sixteen, article six of this chapter, and
- 13 information furnished to the United States department of agri-
- 14 culture. However, a claimant of benefit or any other interested
- 15 party shall, upon request, be supplied with information from
- 16 such records to the extent necessary for the proper presenta-
- 17 tion or defense of a claim. Such information may be made
- 18 available to any agency of this or any other state, or any federal
- 19 agency, charged with the administration of an unemployment
- 20 compensation law or the maintenance of a system of public
- 21 employment offices.
- A person who violates the provisions of this section shall be
- 23 guilty of a misdemeanor, and, upon conviction, shall be fined
- 24 not less than twenty dollars nor more than two hundred dollars,
- or imprisoned not longer than ninety days, or both.
- No action for slander or libel, either criminal or civil, shall

- 27 be predicated upon information furnished by any employer or
- 28 any employee to the commissioner in connection with the ad-
- 29 ministration of any of the provisions of this chapter.

§21A-10-19. Disclosure of information to child support agencies.

- (1) The department of employment security shall disclose,
- 2 upon request, to officers or employees of any state or local child
- support enforcement agency, any wage information with re-3
- spect to an identified individual which is contained in its 4
- 5 records.
- 6 The term "state or local child support enforcement agency"
- means any agency of a state or political subdivision thereof
- operating pursuant to a plan described in section 454 of the
- Social Security Act, which has been approved by the secretary
- of health and human services under Part D, Title IV of the
- 11 Social Security Act.
- 12 (2) The requesting agency shall agree that such information
- 13 is to be used only for the purpose of establishing and collect-
- ing child support obligations from, and locating, individuals 14
- 15 owing such obligations which are being enforced pursuant to
- a plan described in section 454 of the Social Security Act 16
- 17 which has been approved by the secretary of health and human
- 18 services under Part D, Title IV of the Social Security Act.
- 19 (3) The information shall not be released unless the re-20 questing agency agrees to reimburse the costs involved for fur-
- 21 nishing such information.
- 22 (4) In addition to the requirements of this section, all other
- 23 requirements with respect to confidentiality of information ob-
- 24 tained in the administration of this chapter and the sanctions
- 25 imposed on improper disclosure shall apply to the use of such
- information by officers and employees of child support agen-26
- 27 cies.

§21A-10-20. Disclosure of information to food stamp agencies.

- 1 (1) The department of employment security shall disclose,
- 2 upon request, to officers and employees of the United States
- department of agriculture and any state food stamp agency,
- 4 with respect to an identified individual, any of the following
- 5 information which is contained in its records:

- 6 (a) Wage information;
- 7 (b) Whether the individual is receiving, has received, or
- 8 has made application for unemployment compensation and
- 9 the amount of any compensation being received or to be re-
- 10 ceived by such individual;
- 11 (c) The current or most recent home address of the in-12 dividual; and
- 13 (d) Whether the individual has refused an offer of em-
- ployment and if so, a description of the employment offered
- 15 and the terms, conditions and rate of pay therefor.
- 16 (2) The term "state food stamp agency" means any agency
- 17 described in section (3) (n) (1) of the Food Stamp Act of
- 18 1977 which administers the food stamp program established
- 19 under such act.
- 20 (3) The requesting agency shall agree that such informa-
- 21 tion shall be used only for purposes of determining the
- 22 applicant's eligibility for benefits, or the amount of benefits,
- 23 under the food stamp program established under the Food
- 24 Stamp Act of 1977.
- 25 (4) In addition to the requirements of this section, all
- 26 other requirements with respect to confidentiality of informa-
- 27 tion obtained in the administration of this chapter and the
- 28 sanctions imposed for improper disclosure of information
- 29 obtained in the administration of this act shall apply to the
- 30 use of such information by the officers and employees of
- 31 any food stamp agency or the United States department of
- 32 agriculture.

§21A-10-21. Recovery of benefits paid through departmental error; limitation.

- 1 A person who, by reason of departmental error, irrespective
- 2 of the nature of said error, has received a sum as a benefit
- 3 under this chapter, shall either have such sum deducted from
- 4 a future benefit payable to him or shall repay to the com-
- 5 missioner the amount which he has received. Collection shall
- 6 be made in the same manner as collection of past due pay-
- ment: Provided, That such collection or deduction of benefits
- 8 shall be barred after the expiration of two years.

Enr. Com. Sub. for H. B. 1849] 18

The Joint Committee on Enrolled Bills hereby certifies that the
foregoing bill is correctly enrolled.
A. D. Baylo
Chairman Senate Committee
Joney E. Whillow
Chairman House Committee
Originating in the House.
Takes effect from passage.
Todd C. Wriles
Clerk of the Senate
C. a. Blankenship
Clerk of the House of Delegates
Manen K. Mc Staw
President of the Senate
\mathcal{O}
Speaker House of Delegates
LiA 10-21. Recovery of health paid sleeping departmental reserve
The within inephones this the 30
day of March, 1982.
10100
Governor
C-641

MAR 26 9 08 AM '82 OFFICE OF THE GOVERNOR

82 MAR 31 P1: 29